

MINUTES
Meeting of the Civil Service Commission
July 7, 2026 – 10:00 a.m.
Village Hall - Council Chambers
16250 S Oak Park Ave.
Tinley Park, IL 60477

Item #1 - At 10:02 a.m. the meeting of the Civil Service Commission was called to order. Present and responding to roll call were the following:

Members Present: Ranetta Adamovitz, Commissioner
 Steve Vaccaro, Commissioner

Members Absent: TJ Grady, Commissioner Chairperson

Staff Present: Anne Mitchell, Management Analyst
 Sandra Garcia, Civil Service Commission Secretary
 Jack O'Malley, Police Background Investigator

Others Present: None

Item 1 – OPEN MEETING -At 10:02 AM Commissioner Vaccaro asked for a motion to open the meeting. Motion was made by Commissioner Adamovitz and second by Commissioner Vaccaro to open the meeting. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner. Commissioner Vaccaro declared the motion carried.

Item #2 - APPROVAL OF THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD MAY 18, 2026 – Commissioner Vaccaro asked for a motion to approve the May 18, 2026, minutes. Motion was made by Commissioner Adamovitz and second by Commission Vaccaro to approve the minutes of the Civil Service Commission meeting held on May 18, 2026, with an edit to the first sentence of Item 7 which needed to be clarified due to a wording error. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vacarro declared the motion carried.

Item #3 – REVIEW CURRENT BILLS – Commissioner Vaccaro asked members of the Commission if there are any questions about the presented bills. There were no questions. Commissioner Vaccaro asked for a motion to approve the bills as presented. Commissioner Vaccaro motioned to approve the bills and Commissioner Adamovitz second the motion to pay the bills. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Item #4 – OLD BUSINESS – Commissioner Vacarro asked if there was any old business. There was none.

Item #5 – NEW BUSINESS – LATERAL POLICE OFFICER

A: Lateral Police Officers

Anne Mitchell, Management Analyst, asked the Commission to decertify candidates #35, Paul Nakielny, and #44, Melissa Spucces, from the February 2025 Lateral Register. Commissioner Vaccaro asked for a motion from the members of the Commission to decertify candidates #35 and #44. Motion was made by

Commissioner Adamovitz and second by Commissioner Vacarro to decertify candidates #35 and #44 from the February 2025 Lateral Register. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

B. Entry Level Patrol Officers

Anne Mitchell, Management Analyst, asked the Commission to adopt the June 7, 2026, ongoing Eligibility Registry for 2026 for on-going Entry Level Patrol Officers adding candidate #31(inclusively). Commissioner Vaccaro asked the Commissioner to adopt candidate #31 to the Eligibility Register for the 2026 Entry Level Patrol Officers. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vaccaro to adopt the Registry adding candidate #31 to the on-going Entry Level Eligibility Register dated June 7, 2026. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

Anne Mitchell, Management Analyst, asked the Commission to decertify candidates #9, Alex Kutscher; #15, Mason Perozzi; #16, Michael Knezevic; #21, Vilius Buntinas; #22, Kevin Wheeler; #25, Emma Hahn; and, #30, William Ramsey, from January 5, 2026, Register. Commissioner Vaccaro asked for a motion from the members of the Commission to decertify candidates #9, #15, #16, #21, #22, #25, and #30. Motion was made by Commissioner Vacarro and seconded by Commissioner Adamovitz to decertify candidates #9, #15, #16, #21, #22, #25, and #30 from the January 5, 2026, Entry-Level Register. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vacarro declared the motion carried.

Anne Mitchell, Management Analysis, asked the commission to certify candidate #31 from the January 5, 2026, Entry Level Patrol Officer Registry. Commissioner Vacarro asked the Commission to certify candidate #31. from January 5, 2026, Entry Level Patrol Officer Registry. Motion was made by Commission Adamovitz and second by Commissioner Vacarro to certify candidate #31 from January 5, 2026, Entry Level Patrol Officer Registry. Vote by roll call. Ayes: Adamovitz and Vacarro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the motion carried.

C. Background Investigator

Anne Mitchell, Management Analyst, stated Jack O'Malley, who is present at the meeting, was hired to conduct background investigations for patrol officer candidates and indicated he is a former investigator for the Village of Tinley Park and has years of investigative experience. Commissioner Vaccaro raised a concern that because Mr. O'Malley is no longer an active police officer that he may not be able to secure some information required for the conducting the background investigation. Anne Mitchell stated Mr. O'Malley will report and work with Deputy Chief Brian McDermott to complete the investigations including securing information or other required information to complete the patrol officer background investigations. Both Commissioner Vacarro and Commissioner Adamovitz indicated they are confident in Mr. O'Malley's ability to complete investigations based on his background and experience. Commissioner Vaccaro asked the Commission to vote to approve the Background Investigator conducting background investigations for the patrol officer candidates. Motion was made by Commissioner Vacarro and seconded by Commissioner Adamovitz for the Background Investigator to conduct background investigations if he is assisted by the Deputy Chief in securing information needed for which the Background Investigator does not have current security access. Vote by roll call. Ayes: Adamovitz and Vacarro. Absent: Commissioner Chairperson Grady. Commissioner Vacarro declared the motion carried.

Item #6 – PUBLIC COMMENT

None.

Item #7 - ADJOURNMENT

Commissioner Vaccaro requested to adjourn the Commission meeting. Motion was made by Commissioner Adamovitz and seconded by Commissioner Vacarro. Vote by roll call. Ayes: Adamovitz and Vaccaro. Nays: None. Absent: Commissioner Chairperson Grady. Commissioner Vaccaro declared the meeting adjourned at 10:14 a.m.